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12 May 2022

H.E. António Guterres Secretary-General United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

We have been members of the UN Global Company since 2016. We have recently been delisted for the first time in 6 years and this is our re-commitment letter.

As you may be well aware, the unprecedented local socioeconomic crisis combined with the global COVID 19 pandemic, has forced most Lebanese Companies to go into survival mode. Our main priority as a Lebanese employer, and my personal goal as CEO, was to keep our Company afloat, and retain our struggling staff before we lost them to the Lebanese immigration crisis. Despite all our earnest efforts, we still lost 10% of our workforce with a combined 40 years of experience.

As a result, the workload increased and our focus on keeping our dossier with the UN Global Compact updated fell through the cracks. However, our commitment to its cause and principles never waned. In fact, it is some of these principles that drove us to do everything in our limited power to retain our staff.

I am pleased to confirm that Atalian Switch Group SAL supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Atalian Switch Group SAL will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Dima Najjar

CEO

